



Accessing a Disability Employment Service

Sue Werner

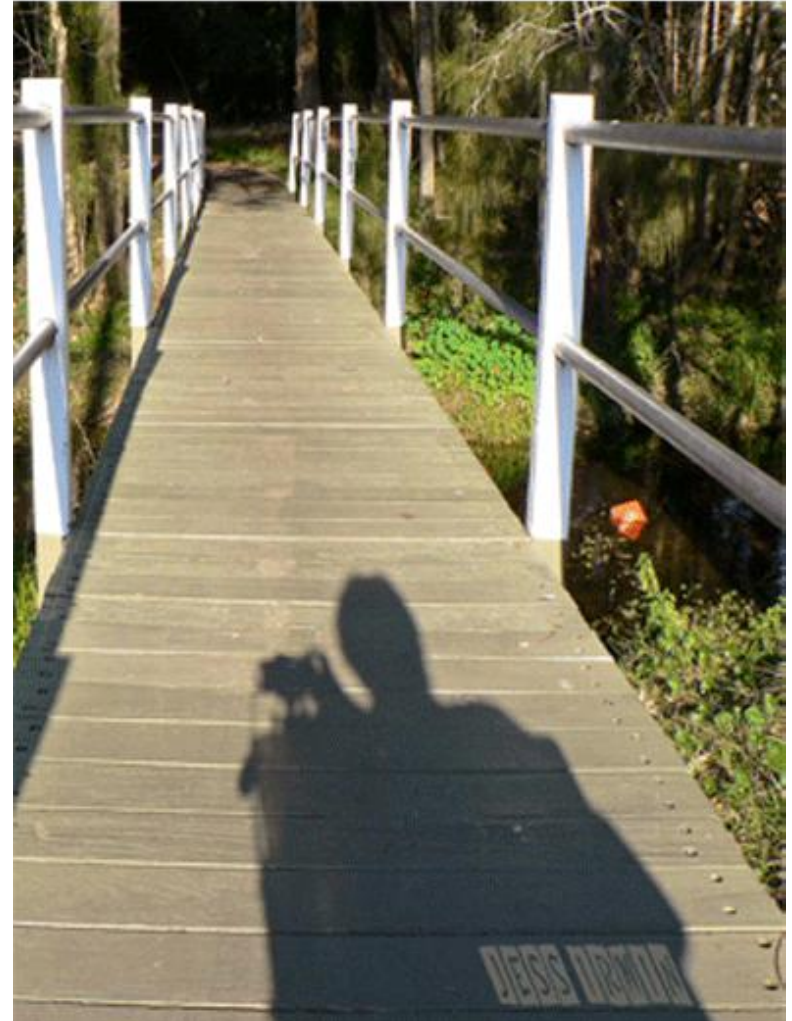
Employment Services Co-ordinator

SEDS

Blacktown Presentation

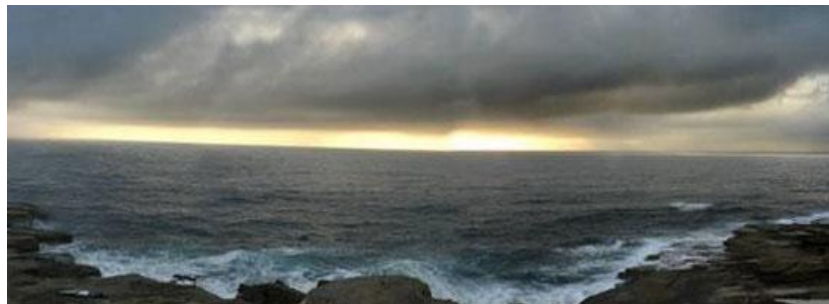


The Journey Post School





My Work





Disability Employment Services



Assisting school leavers and TTW clients

Funded by the Department of Education, Employment and Workplace relations (DEEWR)

In Finding Employment



Customer Service



Web Design



Horticulture



Hospitality

Services may specialise?

- Some Disability Employment Services specialise in certain disability groups to include:-
 - Physical
 - Vision
 - Hearing
 - Mental Health
 - Learning



What services do?

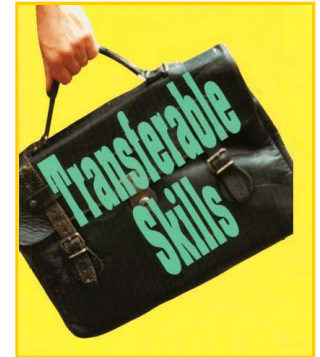
- Assessment
- Vocational Counselling
- Specialised Training
- Job search & placement
- Post-Placement Support

Disclosure?



Skills and Abilities

**Hard
&
Soft
Skills**



RESUME



- Outline your qualities and strengths
- Keep it brief and to the point
- Go with what you have got
- Sell yourself

Registering with a service

1. Students can register in the last 6 months prior/post to leaving school
2. Registering with a service directly

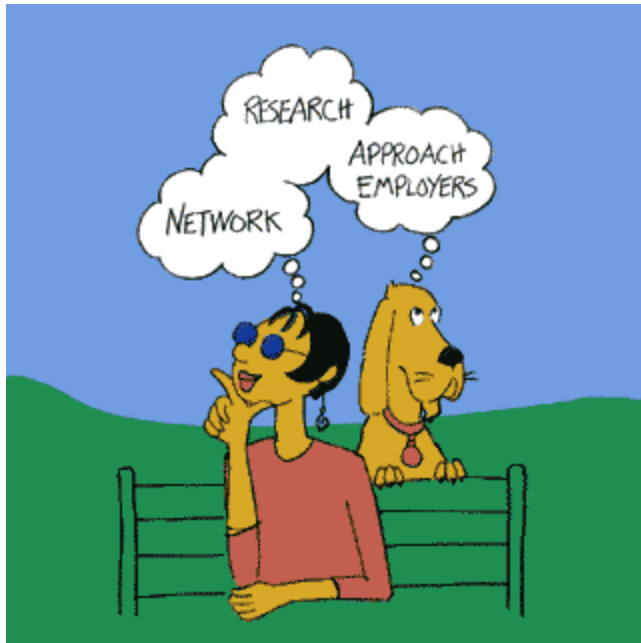
**School leavers and TTWS
Are direct registrations to a
DES or can have assistance
through Centrelink via a Job
Capacity Assessment**

What is a Job Capacity Assessment?

- Based on the number of hours a person is Assessed as being able to work
- Evidence based –medical/allied health reports
- Treating Doctors' Report + 100 points of Identification
- Used to determine eligibility for Centrelink Benefits

DES services assist

Contacting Employers



**75% of jobs are not
Advertised:**

- research
- network
- approach
employers



Jobs in All Industries

Graphics/Web Design
Office Administration
IT
Trades
Hospitality
HR
Finance
Retail
Stores/Warehouse

Full time
Part time
Carved jobs
Traineeships



Specially Designed Job, based
on the specific skills and
abilities

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Job Carve - Negotiating with an employer

Specially Designed Jobs based on the specific skills and abilities of the client

- Business Admin – restricted to photocopying, media, scanning, mail outs, printing
- Direct care – restricted to non complex functions
- Print room role – solely photocopying
- Car detailing – cleaning cars, assisting mechanics



Employer Incentives

- \$1500 wage incentive for the 1st 13 weeks of paid employment
- Employer Assistance Funding
- Supported Wage (Productivity Assessed).
- DAWS apprenticeships

✓ On the job training as required

✓ Ongoing Post Placement Support as required



Australian Government

Job Access

Department of Education, Employment and Workplace Relations

**EMPLOYMENT
ASSISTANCE
FUNDING
(EAF)**

Workplace
Modifications,
Assistive technology
Adaptive equipment

**ON-LINE
APPLICATION**

Disability Awareness
Training

Mental Health
+ Specific
Learning Disorders
Specialist Services

Auslan for
Employment

A huge range of assistive technologies



- To assist on the job are available required
- Funding through Job Access.
- Building modifications \$30,000





Dreams do come true

